

HEALTH AND SAFETY PROTECTING AND BEING PROTECTED

The strength of Bouygues Energies & Services lies in the women and men of its workforce. Ensuring the health and safety of its teams and all its stakeholders is therefore a major focus for Bouygues Energies & Services. For many years, we have been committed to ongoing improvement with conviction and dedication, with the aim of ensuring our working conditions and practices are completely safe.

[Link to the environment, ethics, and health and safety policies](#)



WHAT WE BELIEVE

Commitment to our teams, respect for the client; values shared by all

We believe that ensuring the health and safety of our teams and of all temporary workers, subcontractors, and service providers is the most effective way of guaranteeing the sustainable performance of BYES and the satisfaction of our clients.

We believe that we are energy, service, and digital technology professionals, and that being professionals means working safely, using the right tools and methods on properly prepared sites.

We believe that health and safety are fundamental to BYES, to each employee, to their family, to our teams, and to our clients.

OUR VISION

Everyone actively contributes to the health and well-being of everyone else

Doing things right: implementing and thoroughly rethinking all our working methods to make our activities and services more reliable and more productive.

Doing things right the first time: systematically preparing our sites, works or current operations, planning for risks, requirements for equipment, tools, machinery, skills, etc., and briefing teams on the work to be done.

Doing what needs to be done: ensuring that legislation and other requirements are always observed, and establishing more ambitious standards as necessary.

Bolstering a health and safety culture: believing that everyone is responsible for their own health and safety, that of their colleagues, and of all other stakeholders.

OUR OBJECTIVE

Providing safe, healthy working conditions

Minimising and preventing serious and potentially serious events by setting up specific programmes focused on key risks.

Reducing and eliminating work-related accidents and illnesses by reviewing work methods, tools, and equipment, with particular attention paid to ergonomics.

Promoting correct practices, excellent work sites, and sharing good practices to foster a positive safety culture.

Demonstrating leadership

Setting an example every day, on the road and through our actions, out of respect for ourselves, colleagues, employees, third parties, and clients.

Being visible within our teams in order to identify difficulties and needs and to encourage or correct practices.

Being consistent with policy by implementing the necessary means and resources.

Pierre VANSTOFLEGATTE
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President of Bouygues Energies & Services