

ENVIRONMENT & ENERGY 10 COMMITMENTS TO ACT

Faced with major environmental challenges, Bouygues Energies & Services is engaging with a continuous improvement process in the aim of **preserving the environment** and **mitigating impacts on global warming** by getting all employees involved.

Together, we can be actors of the **transformation** towards a **zero carbon, low energy society**, by complying with the regulatory obligations in force as well as other requirements!

Our Group undertakes to reduce carbon emissions by 30% by 2030. This commitment is a real boon for our extra-financial performance.

OUR 4 LEVERS OF ACTION

- 1 CLIMATE & ENERGY**
- To reduce by 40% emissions generated by our interventions and sites, by optimising our **energy consumption** and establishing a **short distance** policy for the benefit of all.
 - To propose **low-carbon products** with the help of our suppliers and subcontractors in order to reduce our indirect emissions by 30%

OUR TARGETS FROM NOW TO 2030

- Power supply**
- **4%** kWh/m² at our eligible sites
- Fuel**
- **4%** consumption per vehicle

- 2 CIRCULAR ECONOMY**
- To preserve natural resources by limiting wastage, through **reuse** and by encouraging the use of recycled materials
 - To reduce, reuse and recycle our waste materials:
To reduce our production of waste and **reuse** non-hazardous waste **materials**

OUR TARGETS FROM NOW TO 2030

- > **80 %**
Reused waste materials

- 3 BIODIVERSITY**
- To **protect** habitats for fauna and flora
 - To **put nature** back at the centre of interventions for which we are consulted

OUR TARGETS FROM NOW TO 2030

- 1/3** of eligible interventions engaged with the approach

- 4 STAKEHOLDERS**
- To accompany our clients' own energy and environment **transformation** processes and help with their certification procedures.
 - To fight against climate change by **decarbonising** our offering
 - To **train** and spread awareness among our staff and managers
 - To share our environmental norms with our **partners**

OUR TARGETS FROM NOW TO 2030

- 40%** green activities according to European classification
- 40%** of employees **climate trained** in 2022, **75%** in 2023 and **100%** by 2025
- 15** climate meetings per year in connection with our procurement roadmap

Pierre Vanstoflegatte
Chairman & CEO of Bouygues Energies & Services